

TEPCO Group Leadership

March 8, 2023

Tokyo Electric Power Company Holdings, Inc.

TEPCO Holdings would like to hereby announce that the following individuals were nominated at today's meeting of the Board of Directors to be appointed as officers of TEPCO Holdings and each core company from April 1 of this year. Formal decisions about officers of core companies shall be made during the shareholders' meetings of each company, etc.

I Tokyo Electric Power Company Holdings, Inc.

1. Newly Appointed Representative Executive Vice President

Name	Current Position
Daisuke Sakai	Managing Executive Officer

2. Newly Appointed Executive Vice President

Name	Current Position
Toshihiko Fukuda	Managing Executive Officer
Akira Ono	Managing Executive Officer

3. Newly Appointed Managing Executive Officer

Name	Current Position
Yasunori Fushimi	Managing Executive Officer, General Manager, Chiba Branch Office, TEPCO Power Grid, Inc.
Masayuki Kishino	Corporate Officer, General Manager, Secretary Office, Assistant to the Chief Risk Officer
Takahiko Yoshida	General Manager, D&D Research & Development Center, Fukushima Daiichi D&D Engineering Company

4. Partial change in duties of Executive Officers

Name		Appointment	Responsibilities
Hiroyuki Yamaguchi, Representative Executive Vice President	New	Chief Financial Officer, In charge of ESG	Businesses in general, Corporate Planning Office (Income/Expenditures and Financial Field), ESG Office, Accounting and Treasury Office, Business Solution Company
	Old	Chief Financial Officer	Businesses in general, Corporate Planning Office (Income/Expenditures and Financial Field), Accounting and Treasury Office, Business Solution Company
Daisuke Sakai, Representative Executive Vice President	New	In charge of Management and Planning (Joint position)	Businesses in general, Corporate Planning Office, Inter-regional Power Exchange Promotion Office, Corporate Management Office, JERA Administration Office
	Old	In charge of Management and Planning (Joint position), In charge of Business Restructuring and Alliances	Corporate Planning Office, Inter-regional Power Exchange Promotion Office, Corporate Management Office, JERA Administration Office
Mitsushi Saiki, Executive Vice President	New	Chief Human Resources Officer	Human Resources Management Project Office, Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office
	Old	Chief Human Resources Officer	Secretary Office, Human Resources Management Project Office, Kaizen Promotion Office, Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office
Chikara Kojima, Executive Vice President	New	Chief Innovation Officer, In charge of Business Restructuring and Alliances	Investment Management Office, Overseas Business Office
	Old	Chief Innovation Officer	Investment Management Office, Overseas Business Office
Akira Ono, Executive Vice President	New	President of Fukushima Daiichi D&D Engineering Company, Chief Decommissioning and Contaminated Water Management Officer, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Old	President of Fukushima Daiichi D&D Engineering Company, Chief Decommissioning and Contaminated Water Management Officer	

Name		Appointment	Responsibilities
Momoko Nagasaki, Managing Executive Officer	New	Chief Marketing Officer, General Manager of Area Energy Innovation Office	EV Promotion Office, Battery System Marketing & Engineering Department
	Old	Chief Marketing Officer, In charge of ESG, Chief Spokesperson, General Manager of Area Energy Innovation Office	EV Promotion Office, Battery System Marketing and Engineering Department, ESG Office, Corporate Communications Office
Yasunori Fushimi, Managing Executive Officer	New	Disaster Prevention & Safety Management Chief Officer, Chief Kaizen Officer	Safety Promotion Office, Kaizen Promotion Office
Masayuki Kishino, Managing Executive Officer	New	Chief Risk Officer, General Manager, Secretary Office	Internal Audit Office
Takahiko Yoshida, Managing Executive Officer	New	Assistant to the Chief Innovation Officer, Chief Spokesperson	Nuclear Safety Oversight Office, Corporate Communications Office

< Slated for retirement >

Seiji Moriya (To be appointed Audit Committee Member), Ryutarou Yamamoto (To be appointed Senior Advisor, TEPCO Power Grid, Inc.)

II Core Companies

1. TEPCO Power Grid, Inc.

(1) Newly appointed Executive Vice President candidates

Name	Current Position
*Yohji Nasu	Managing Executive Officer

*Serves concurrently as Director

(2) Newly appointed Managing Executive Officer candidates

Name	Current Position
Takeshi Okamura	Executive Officer
Satoshi Kitajima	Executive Officer

(3) Newly appointed Executive Officer candidates

Name	Current Position
Atsushi Nakamura	General Manager, Distribution Department

(4) Executive Officer Appointment

Name		Appointment
Atsushi Nakamura, Executive Officer	New	General Manager, Procurement Center

< Slated for retirement >

Yasunori Fushimi (To be appointed Managing Executive Officer, Tokyo Electric Power Company Holdings, Inc.)

2. TEPCO Energy Partner, Inc.

(1) Newly appointed President candidates

Name	Current Position
Momoko Nagasaki	Non-Executive Director Managing Executive Officer, Tokyo Electric Power Company Holdings, Inc.

* Momoko Nagasaki serves concurrently as Managing Executive Officer, Tokyo Electric Power Company Holdings, Inc.

(2) Newly appointed Managing Director candidates

Name	Current Position
Satoshi Kawanishi	General Manager, Corporate Affairs and Legal Office, Corporate Management and Planning Unit, Tokyo Electric Power Company Holdings, Inc.
Keiichi Yoshino	Managing Executive Officer, Deputy General Manager of Sales Unit

(3) Newly appointed Non-Executive Director candidates

Name	Current Position
Takahiko Yoshida	General Manager, D&D Research & Development Center, Fukushima Daiichi D&D Engineering Company, Tokyo Electric Power Company Holdings, Inc.

(4) Changes to Director Appointment

Name		Appointment
Shoji Ito, Managing Director	New	General Manager of Operations Unit
	Old	General Manager of Business Reform Unit
Satoshi Kawanishi, Managing Director	New	Chief Risk Officer (CRO), General Manager of Business Reform Unit
Keiichi Yoshino, Managing Director	New	General Manager of Sales Unit

< Slated for retirement >

Nobuhide Akimoto (To be appointed Senior Fellow, Tokyo Electric Power Company Holdings, Inc.),
Michio Sato, Masamichi Yamazaki (To be appointed Managing Executive Officer)

<Reference>

TEPCO Holdings and Core Company Leadership

(As of April 1, 2023 (tentative))

○TEPCO Holdings Executive Officer

	Name	Appointment	Responsibilities
President	*Tomoaki Kobayakawa	Chief of the Nuclear Reform Special Task Force	Businesses in general, Secretariat of Corporate Philosophy Project Division, Hamadori Decommissioning Industry Project Office, Plant Siting and Regional Relations Office
Representative Executive Vice President	*Hiroyuki Yamaguchi	Chief Financial Officer, In charge of ESG	Businesses in general, Corporate Planning Office (Income/Expenditures and Financial Field), ESG Office, Accounting and Treasury Office, Business Solution Company
	Daisuke Sakai (Promoted)	In charge of Management and Planning (Joint position)	Businesses in general, Corporate Planning Office, Inter-regional Power Exchange Promotion Office, Corporate Management Office, JERA Administration Office
Executive Vice President	Mitsushi Saiki	Chief Human Resources Officer	Human Resources Management Project Office, Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office
	*Chikara Kojima	Chief Innovation Officer, In charge of Business Restructuring and Alliances	Investment Management Office, Overseas Business Office
	*Toshihiko Fukuda (Promoted)	General Manager of Nuclear Power & Plant Siting Division, Deputy Chief and Secretary General of the Nuclear Reform Special Task Force	
	Akira Ono (Promoted)	President of Fukushima Daiichi D&D Engineering Company, Chief Decommissioning and Contaminated Water Management Officer, Deputy General Manager of Nuclear Power & Plant Siting Division	

Managing Executive Officer	Tomomichi Seki	Chief Information Officer, Chief Information Security Officer	DX Project Office, CIO Office, Engineering Management Office, Civil & Architectural Engineering Management Office, Digital Risk Management Office, TEPCO Research Institute
	Momoko Nagasaki	Chief Marketing Officer, General Manager of Area Energy Innovation Office	EV Promotion Office, Battery System Marketing and Engineering Department
	Yasunori Fushimi (Newly appointed)	Disaster Prevention & Safety Management Chief Officer, Chief Kaizen Officer	Safety Promotion Office, Kaizen Promotion Office
	Masahiko Kishino (Newly appointed)	Chief Risk Officer, General Manager, Secretary Office	Internal Audit Office
	Takahiko Yoshida (Newly appointed)	Assistant to the Chief Innovation Officer, Chief Spokesperson	Nuclear Safety Oversight Office, Corporate Communications Office
	Kazuyoshi Takahara	Fukushima Revitalization Headquarters Representative, General Manager of Fukushima Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Masaya Kitta	Niigata Headquarters Representative, General Manager of Niigata Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Issei Sou	General Manager of Aomori Division, Nuclear Power & Plant Siting Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Takeyuki Inagaki	Superintendent of Kashiwazaki-Kariwa Nuclear Power Station, Nuclear Power & Plant Siting Division, In charge of Nuclear Reform, Niigata Division	
Executive Officer	*Shigehiro Yoshino	Assistant to the Chairman, Assistant to the President, In charge of Management and Planning (Joint position)	

	Akinori Muramatsu	In charge of Carbon Neutrality & Disaster Prevention Support	
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*Serves concurrently as Director

○TEPCO Fuel & Power, Inc.

	Name	Appointment
President	Daisuke Sakai	
Executive Managing Director	Satoshi Tanaka	
Auditor (Part-time)	Yoshitaka Kokubo	

○TEPCO Power Grid, Inc

	Name	Appointment
President & Chief Executive Officer	Yoshinori Kaneko	Chief Compliance Officer
Member of the Board and Executive Vice President	Haruki Mino	Chief Information Officer (CIO), Management Reform Officer, Chief Information Security Officer (CISO)
	Hiroshi Okamoto	Chief Engineer, Behavior Regulation Manager
	Yohji Nasu (Promoted)	Chief Risk Officer (CRO), Chief Information Management Officer, In charge of Corporate Ethics, In charge of Accounting & Corporate Bonds, In charge of Safety, In charge of Environment
Member of the Board and Managing Executive Officer	Jun Motohashi	Chief Kaizen Officer (CKO), In charge of Disaster Prevention
	Kazutoshi Okishige	Chief Financial Officer (CFO)
	Kazuhiko Shiba	In charge of Overseas Business
Managing Executive Officer	Tadashi Shintaku	In charge of Rate System
	Koji Kikuchi	General Manager, Tokyo Branch Office
	Ikuko Sato	Facility Planning Officer
	Takeshi Okamura (Promoted)	General Manager, Kanagawa Branch Office
	Satoshi Kitajima (Promoted)	Secretary/General Manager, Policy Secretariat and Risk Management Office

	Name	Appointment
Executive Officer	Atsushi Nakamura (Newly appointed)	General Manager, Procurement Center
Auditor	Yoko Abe	
	Takeshi Nomura	
	*Mieko Tomita	attorney-at-law

* External Auditors

○TEPCO Energy Partner, Inc.

	Name	Appointment
President	Momoko Nagasaki (Newly appointed)	
Managing Director	Shoji Ito	General Manager of Operations Unit
	Satoshi Kawanishi (Newly appointed)	Chief Risk Officer (CRO), General Manager of Business Reform Unit
	Keiichi Yoshino (Newly appointed)	General Manager of Sales Unit
Non-Executive Director	Hiroyuki Yamaguchi	
	Takahiko Yoshida (Newly appointed)	
Auditor	Atsushi Sato	
	Yumiko Nakayama	
Non-Executive Auditor	Yoshitaka Kokubo	

○TEPCO Renewable Power, Inc.

	Name	Appointment
President	Masashi Nagasawa	
Vice President	Isao Kobayashi	Chief Financial Officer (CFO)
Managing Director	Shinsuke Inoue	General Manager, Wind Power Department
	Hiroyuki Nishimura	General Manager, Hydroelectric Power Department

	Name	Appointment
	Masaki Honda	In charge of Overseas Business, General Manager, International Business Development Office
Non-executive Director	Chikara Kojima	
	Hiroyuki Yamaguchi	
Auditor	Toshiaki Taira	
Non-executive Auditor	Naoto Joho	